

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Michele Burger, Douglas Carlson, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Virginia Lastner, Katharine Murphy and Edward Sweeney.

Others in attendance:

Richard Gusick, Superintendent of Schools;  
 Arthur J. McDonnell, Business Manager/Board Secretary;  
 David Francella, Treasurer;  
 Mike Kristofco, District Solicitor;  
 Jeanne Pocalyko, Director of Human Resources;  
 Andrea Chipego, Director of Individualized Student Services;  
 Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning;  
 Mark Cataldi, Director of Assessment and Accountability;  
 Mike Szymendera, Director of Instructional Technology;  
 Nicole Roy, Special Education Supervisor;  
 Chris Groppe, Special Education Supervisor;  
 Lisa Snyder, Special Education Supervisor;  
 Katie Parker, Special Education Teacher on Special Assignment;  
 Pat Gately, Curriculum Supervisor;  
 Oscar Torres, Curriculum Supervisor;  
 Jeanne Braun, Coordinator of Volunteer Services;  
 Amy Meisinger, Principal, Conestoga High School;  
 Patrick Boyle, Assistant Principal, Conestoga High School;  
 Jamie Bankert, Assistant Principal, Conestoga High School;  
 Misty Whelan, Assistant Principal, Conestoga High School;  
 Andy Phillips, Principal, Tredyffrin/Easttown Middle School;  
 Matt Gibson, Principal, Valley Forge Middle School;  
 Stephanie Demming, Principal, Beaumont Elementary School;  
 Todd Parker, Principal, Devon Elementary School;  
 Diane Cohle, Principal, Hillside Elementary School;  
 Karen Whyte, Principal, New Eagle Elementary School;  
 Rebecca Wills, Principal, Valley Forge Elementary School;  
 and members of the press.

### **Recognition of 2016-2017 Retirees**

This evening, at a reception held in their honor, the Board honored the following employees of the Tredyffrin/Easttown School District for their years of faithful service to the District and to the young people of the community.

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Years w/ T/E</u></b>
Laurel Adams	Maintenance	29
Cheryl Ballentine	TEMS/CHS	35
Carolyn Berglund	Conestoga High School	19
Michael Cangj	Conestoga High School	21
Andrea Chipego	TEAO	6
Sandra Cooper	New Eagle Elementary	13
Beverly Cunningham	Conestoga High School	28
Sheri-Lynn DeMaris	VFES/DES	21
Elizabeth Dohan	Conestoga High School	22
Janice Gottesfeld	Conestoga High School	6
Deborah Harshbarger	Valley Forge Elementary	16
Patricia Jackson	Conestoga High School	8

Jeanne Kahn	Valley Forge Middle	19
Lynne Randy Loukissas	T/E Middle School	16
Mary McCann	BES/VFES	17
Rose Mary Murphy	T/E Middle School	24
Michelle O’Leary	VFMS/NEES	11
Mary Kaye Rhude-Faust	Conestoga High School	24
Noreen Richardson	Valley Forge Middle	26
Nancy Schertz	Valley Forge Elementary	14
Judith Shepherd	Conestoga High School	42
Catherine Stead	T/E Middle School	22
Leslie Thaler	Valley Forge Elementary	26
Richard Veroneau	T/E Middle School	33
Tisha Walcoff	Hillside Elementary	15
Victor Wright	Conestoga High School	13

**Comments/Questions from Community Members:**

- Cindy Verguldi commented on Settlement Agreement and Mutual Release Agreement.
- Doug Anestad commented on the Administrative Compensation Plan and Supervisory and Confidential Employee Adjustments for 2017-2018, June 2018 One-time payment and the Collective Bargaining Agreements with TEEA and TENIG.

**Priority Discussion/Action**

**Adoption of the 2017-2018 Final Budget**

The Board of School Directors for the Tredyffrin/Easttown School District adopted the following resolutions that pertain to the approval of the 2017-2018 Final Budget submitted by the District’s administration:

WHEREAS, a Final Budget for the 2017-2018 school year has been prepared for and submitted to the Board of School Directors for the Tredyffrin/Easttown School District for its consideration; and,

WHEREAS, the Board has reviewed and fully considered said Final Budget; and,

WHEREAS, ten days’ public notice has been given of the adoption of the said Final Budget; and,

WHEREAS, said Final Budget has been printed or otherwise made available for public inspection to all persons who might have an interest therein, at least twenty days prior to the date of this resolution; and,

WHEREAS, the Board of School Directors has made such revisions and changes to said Final Budget as appear advisable;

NOW, THEREFORE, be it resolved by the Board of School Directors for the Tredyffrin/Easttown School District, Wayne, Chester County, Pennsylvania, and,

IT IS HEREBY RESOLVED by authority of the same as follows:

The Final Budget for the 2017-2018 school year is in the amount of \$135,846,917 revenues, \$5,824,815 fund balance allocation, and \$141,671,732 for expenditures is hereby adopted as the annual budget.

In order to provide a segment of the revenue required by said Final Budget, a school tax on real estate is hereby levied for the ensuing fiscal year on all real property assessed and certified for taxation within the School District.

The 2017-2018 tax hereby levied shall be at a rate of 22.4381 mills, on the assessed valuation of all such taxable real estate or at the rate of \$22.44 per \$1,000 assessment subject to the discount and/or penalty provisions prescribed by the laws of the Commonwealth. This is an increase of .6958 mills from the 2016-2017 tax rate.

**Board Discussion**

- Todd Kantorczyk reported on the most recent meeting of the Finance Committee.

**Comments/Questions from Community Members:**

- Arthur Zdrozny commented on the Adoption of the 2017-2018 Final Budget.
- Doug Anestad commented on the Adoption of the 2017-2018 Final Budget.

**Board Discussion**

- Virginia Lastner commented on the General Fund and budgeting process.
- Roberta Hotinski commented on the budgeting process and tax rate.
- Scott Dorsey commented on the budgeting process, tax rate and 8fees.
- Ed Sweeney commented on the Proposed Final Budget.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approve the Adoption of the 2017-2018 Final Budget.

Art McDonnell called a roll call vote:

- Roberta Hotinski: Yes
- Kevin Buraks: Yes
- Michele Burger: Yes
- Virginia Lastner: Yes
- Ed Sweeney: Yes
- Kate Murphy: Yes
- Todd Kantorczyk: Yes
- Scott Dorsey: Yes
- Doug Carlson: Yes

The motion passed 9-0.

**Committee and Ambassador Reports**

- A. Diversity - Michele Burger
- B. Facilities - Michele Burger
- C. Finance – Todd Kantorczyk
- D. Education – Katharine Murphy
- E. Ad Hoc Public Information Committee – Roberta Hotinski
- F. Ad Hoc Legislative – Edward Sweeney
- G. Ad Hoc Elementary Education – Virginia Lastner
- H. Policy – Kevin Buraks
- I. Intermediate Unit/Technical School – Scott Dorsey

**Consent Agenda**

**Minutes of the May 22, 2017 Regular Board Business Meeting and May 31, 2017 Special Board Business Meeting**

The Board of School Directors approved the minutes of the May 22, 2017 Regular Board Business Meeting and May 31, 2017 Special Board Business Meeting.

**Preliminary Authorization of Accounts Payable and Payroll**

The Board of School Directors payment of current invoices and payroll as stated below:

FURTHER RESOLVED, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$10,000,000.00 for the month of July and \$12,000,000.00 for the month of August.

**Routine Personnel Actions**

**Resignations/Releases/Retirements**

The Board of School Directors approved the following resignations/releases/retirements:

- Camille Bell, general kitchen worker, Devon Elementary School, resignation, effective 6/14/17
- Cary Civitella, secretary "B", Conestoga High School, resignation, effective 6/19/17
- Sharon Harrity, general kitchen worker, Conestoga High School, resignation, effective 6/15/17
- Deborah Harshbarger, paraprofessional, Valley Forge Elementary School, retirement, effective July 30, 2017
- Susan Lewis, paraeducator, Devon Elementary School, resignation, effective 6/14/17
- Karen Whyte, principal, New Eagle Elementary School, retirement, effective 12/31/17

**Appointments**

The Board of School Directors approved the following appointments; changes in position and/or location:

- Liesl Barkman, summer crew, Maintenance, at an hourly rate of \$10.58, effective 6/12/17 to 8/22/17
- Annie Berg, summer crew, Maintenance, at an hourly rate of \$10.58, effective 6/5/17 to 8/22/17
- Blaine Berg, summer crew, Maintenance, at an hourly rate of \$10.58, effective 6/5/17 to 8/22/17
- Henry Berg, summer crew, Maintenance, at an hourly rate of \$10.58, effective 6/5/17 to 8/22/17
- Kevin Bogan, summer crew, Maintenance, at an hourly rate of \$9.92, effective 6/12/17 to 8/22/17
- Tyler Bogan, summer crew, Maintenance, at an hourly rate of \$9.92, effective 6/12/17 to 8/22/17\*
- Jaden Byrd, summer crew, Custodial, at an hourly rate of \$10.58, effective 6/12/17 to 8/22/17
- Mark Cataldi, district safety coordinator, District, stipend of \$5,229, effective 2017-18 school year
- Brian Carlson, tech summer crew, District, at an hourly rate of \$9.92, effective 6/15/17 to 8/22/17\*
- Deborah Chiarello, tech summer crew, District, at an hourly rate of \$9.92, effective 6/12/17 to 8/18/17\*
- Diane Cohle, elementary coordinator, District, stipend of \$5,229, effective 2017-2018 school year
- Martin Cunningham, substitute maintenance, District, at an hourly rate of \$13.81, effective 6/15/17
- Stephanie Demming, elementary gifted coordinator, District, stipend of \$5,229, effective 2017-2018 school year
- Megan Desjardins, teacher, Long Term Substitute Contract, New Eagle Elementary School, salary based and prorated on an annual salary of \$50,250, effective 7/1/17 to 1/29/18\*\*
- Rushon Drayton, summer crew, Custodial, at an hourly rate of \$10.58, effective 6/12/17 to 8/22/17
- Patrick Gately, principal, New Eagle Elementary School, at an annual salary of \$148,000 prorated for actual time worked, effective 1/1/18
- Jamie Hall, summer crew, Custodial, at an hourly rate of \$10.58, effective 6/12/17 to 8/22/17
- David Hyett, substitute maintenance, District, at an hourly rate of \$13.81, effective 6/19/17 to 8/18/17
- Allison Inch, teacher, Long Term Substitute Contract, T/E Middle School, salary based and prorated on an annual salary of \$50,250, effective 7/1/17 to 1/29/18\*\*
- Aaron Lockard, IEP/504 tutor, District, at an hourly rate of \$55.00, effective 6/1/17
- Christopher MacKenzie, summer crew, Maintenance, at an hourly rate of \$9.92, effective 6/12/17 to 8/22/17\*
- Colleen McFadden, ESY tutor, District, at an hourly rate of \$55.00, effective 6/16/17
- Kate McGranaghan, ESY tutor, District, at an hourly rate of \$55.00, effective 6/16/17
- Cameron Moore, tech summer crew, District, at an hourly rate of \$10.58, effective 5/31/17 to 8/22/17
- Nicholas Moore, tech summer crew, District, at an hourly rate of \$10.58, effective 5/31/17 to 8/22/17
- Philip Munger, teacher, Long Term Substitute Contract, Beaumont Elementary School, salary based and prorated on an annual salary of \$52,100, effective 7/1/17 to 1/29/18\*\*
- Kaitlyn Oliver, speech/language therapist, 2017 ESY Program, at an hourly rate of \$55.00, effective 6/19/17

Ja'Niyah Perkins, summer crew, Custodial, at an hourly rate of \$10.58, effective 6/5/17 to 8/22/17  
 Simone Perkins, summer crew, Custodial, at an hourly rate of \$9.92, effective 6/12/17 to 8/22/17\*  
 Noreen Richardson, substitute nurse, District, at an hourly rate of \$19.28, effective 6/19/17  
 Katelyn Rogers, summer crew, Maintenance, at an hourly rate of \$9.92, effective 6/19/17 to 8/22/17\*  
 Lauren Shinfeld, school nurse, Temporary Professional Employee Contract, District, salary based and prorated on an annual salary of \$50,250, effective 7/1/17\* \*\*  
 Kristen Southmayd, teacher, Long Term Substitute Contract, Valley Forge Middle School, salary based and prorated on an annual salary of \$54,699, effective 7/1/17 to 6/30/18\*\*  
 Alexandria Srolis, substitute teacher, District, effective 6/8/17\*  
 Michele Staves, curriculum supervisor, District, at an annual salary of \$133,518 prorated for actual time worked, effective 11/1/2017  
 Michael Stokes, summer crew, Custodial, at an hourly rate of \$10.58, effective 6/12/17 to 8/22/17  
 Oscar Torres, Jr., position realignment to director of federal & state programs, District, at an annual salary of \$151,526, effective 7/1/17  
 Wendy Towle, enrollment coordinator, District, stipend of \$5,229, effective 2017-18 school year  
 Michelle Whelan, K-12 counseling coordinator, District, stipend of \$5,229, effective 2017-18 school year  
 Karen Whyte, elementary assessment coordinator, District, stipend of \$5,229 prorated by time of service, effective 2017-18 school year  
 Megan Wolf, ESY tutor, District, at an hourly rate of \$55.00, effective 6/16/17  
 John Zabinski, security, District, at an hourly rate of \$16.00, effective 6/12/17\*

\* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

\*\* Salary subject to negotiated contract with the Tredyffrin/Easttown Educational Association for 2017-18 school year.

## Volunteer Report

### DEVON ELEMENTARY SCHOOL

#### Second Grade Book Bistro

Lori Beishl	Megan Cox	Erin Derham	Mary Devereaux
Madhavi Dommata	Brian Greenberg	Stella Kim	Steve Lienert
Anna Mikulska	Julie Presgraves	Ron Raulins	Erica Reineke
Nawal Sajjaa	Barbara Schiff	Lisa Schreiber	Ani Semerjian
Shweta Sivaraman	Jean Trippe	Ashley White	

#### Fourth Grade Field Trip

Christina Arnault	Douglas Bellew	Erin Campbell	Jennifer Cavanaugh
Diane Hoey	Trip Lukens	Kara Mikita	Kim Niles
Laurie Nishimura	Daniel Pijawka	Erin Preston	Ruth Pulliam
Mimi Russo	Carrie Sarmento	Cara Simon	Emilie Steigerwald

#### Field Day

Thomas Alleva	Lauren Amjed	Gretchen Barnes	Lori Beishl
Emily Bernstein	Ryan Blattenberger	Stacia Bodo	Marisa Campbell
Marla Carson	Amy Cava	Jennifer Cavanaugh	Jean Cheng
Rebecca Christie	Sierra Clark	Carne Coll	Alison Cornell
Katrina Costas	Richard Davies	Bernadette D'Emilio	Mike Dogum
Lauren Donovan	William Ellingsworth	Kate Etherington	Gaby Evers
Matt Fatz	Lauren Forman	Amy Freemann	Jen Gallagher
Sarah Grossman	Lauren Harris	Lisa Harris	Linda Huffman
Tricia Jennings	Kelly Jensen	Gregory Johnson	Irene Kim
Carolyn King-Layden	Pete Lake	Amy Lange	Jennifer Lara
Cheryl Lutz	Kara McMahon	Miranda Mercaldo	Wendy Mercaldo
Lori Messina	Kate Miller	Joanna Morrissey	Katja Myers

Kim Niles	Sandy Nissenbaum	Marisa Norris	Salini Rao Pamidimukkala
Allison Payne	Kathleen Petrucich	Pritam Potnis	Jubeda Potuganti
Julie Presgraves	Erin Preston	Jamie Preston	Gretchen Rantanen
Sheeva Reilly	Tave Richardson	Susannah Rinker	Stephen Rongner-Cook
Mimi Russo	Nikole Salata	Michele Seeger	Kim Shoup
Cara Simon	Shannon Sikirica	Shweta Sivaraman	Rebecca Skrdla Robertson
Wendy Smith	Gabriela Snyder	Emilie Steigerwald	Doug Sweet
Michael Taurino	Rita Thompson	Jean Trippe	Clare Tudge
Kelly Venneri	Melissa Vermillion	Mike Viola	Carrie Wernsing
Ashley White	Howie Wisch	Chuck Wurth	

**Spring Fair**

Eva Airiau	Michele Airau	Vishal Arora	Gretchen Barnes
Emily Bernstein	Ethan Braman	Michelle Braman	Kimberly Brightman
Alex Burton	Amy Cava	Becky Caldwell	Jennifer Cavanaugh
Jean Cheng	Katrina Costas	Meg Cranford	Erin Derham
Jordan Elsasser	Trish Elsasser	Kristen Fitzgerald	Beth Fogarty
Amanda Forcine	Kate Friel	Christine He	Kathy Hendrix
Darren Henry	Sarah Henry	Will Henry	Amy Hewitt
Diane Hoey	Linda Huffman	Tricia Jennings	Laurie Johnson
Christine Jones	Andrew Kaplan	Jeana Lee	Traci Lee
Cheryl Lutz	Katie Martin	Evelyn Marvin	Shilpa Mishra
Kelly Neary	Laurie Nishimura	Mora Nissebaum	Shea O'Connell
Tara Olderman	Ammaiza Omaid	Halie O'Shea	Rita Paudel
Josh Penny	Akshita Pothula	Gretchen Rantanen	Tave Richardson
Carrie Sarmiento	Elizabeth Sirgo	Sofia Sirgo	Kiki Sizelove
Rebecca Skrdla Robertson	Andy Sloan	Tracey Sloan	Will Sloan
Gabriela Snyder	Meg Taft	Kelly Venneri	Cindy Wan
Linda Webster			

**Library**

Lauren Amjed	Beth Fogarty	Irene Kim	Jennifer Lara
Bob Lawler	Kim Niles	Laurie Nishimura	Nikole Salata
Shweta Sivaraman	Kiki Sizelove	Robin Sweet	Rita Thompson

**Publishing Center**

Kimberly Carr	Laurie Nishimura	Shweta Sivaraman
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**HILLSIDE ELEMENTARY SCHOOL**

**Kindergarten Guest Reader**

Li Cao	Timothy Thomas
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**Kindergarten Field Trip**

Jennifer Arnold	Molly Bogan	Maureen Boyd	Mita Chatterjee
Kelly Daly	Colleen Decker	Cossette Elliott	Seth Flesher
Gina Fredericks	Tracy Johnson	Christin King	Connie Lai
Morgan Long	Cheryl Lowery	Laura Mills	Kate Nelson
Alison Sikirica			

**First Grade Mystery Reader**

Gary Baker	Jill Clement	Elisa Lewis	Gwen Ponder
Beverly Todor			

**First Grade Published Books**

Bob Kelly	Anne Tucker		
<b>Third Grade Colonial Plantation</b>			
Kelly Cockshaw	Seth Flesher	Sarah Hermans	Karen Hummel
Helene Kirk	Kate Nelson	Samantha Northrup	Jenna O'Neil
<b>Third Grade Partnership Party</b>			
Molly Duffy	Maura Harley	Kate Nelson	Marcea Hummel
Kim Scheidt			
<b>Third Grade Bee Man</b>			
Beth Lee	Nina Manus	Michele McDonald	Kelly Ploszay
Donna Sauder	Nicole Scherer	Gayle Snyder	Marie Sung
Stacy Warkentine	Binghui Zhang		
<b>Library</b>			
Kristin Becket	Monica Dimitri	Cosette Elliot	Kathy Grubb
Collene Kennedy	Christin King	Larisa Leon	Laura Mills
Kathy Munch	Kate Nelson	Amy Rosenstein	Nicole Scherer
Faiza Tariq	Pia Twomey	Stacy Warkentine	Michael Wiemuth
<b>Book Club</b>			
Siobhan Arnold	Colleen Bauer	Kristen Becket	Trica Brader
Christina Carberry	Angela Clark	Qunying Dai	Cosette Elliott
Gina Fredericks	Maura Harley	Tracy Johnson	Christin King
Beth Lee	James Lee	Danyll Locket	Lianne Lofgren
Antonina Manus	Michelle McDonald	Kristin McKenzie	Kirsten McFarland
Emily Martin	Mary McGinn	Laura Mills	Colleen Mullin
Kate Nelson	Carla Ojha	Jenna o'Neil	Antonia Reo
Stacy Warkentine	Yanping Xiong	Annie Ye	Molly Zangrilli
Wenting Zhou	Dana Zdancewicz		
<b>NEW EAGLE ELEMENTARY SCHOOL</b>			
<b>Classroom Volunteers</b>			
Melissa Bloom	Susan Canas	Diane Carpentier	Monica Church
Carol DiBari	Jean Febbo	Carrie Goldkamp	Megan Kissinger
Amber Levy	Joanna Patterson	Claudia Salgado	Nicole Sanfillippo
Amy Schuh	Deepali Schwarz	Carie Shingleton	Rachel Sofish
Stacy Worton	Sowon Yoon		
<b>Artist in Residence</b>			
Angela Brubaker	Marnia Cortes	Megan Edwards	Carrie Grau
Brandi Hanson	Susan Huey	Kim Kontes	Elizabeth Robinson
Shauna Scharf	Amy Terlecki	Stacy Worton	Cathy Wozniak
<b>Field Trip Volunteers</b>			
Tom Amoroso	Bryn Arata	Julie Barnes	Angela Brubaker
Justin Burruano	Anaid Calvitti	Mary Caroline	Diane Carpentier
Susan Clark	Matthew Crill	John Cronley	Brid Devlin
Amanda Diep	Heather Di Giacomo	Julie Duffy	Alison Dyer
Christopher Edwards	Elaine Gunter	Kim Farrand	Michelle Fleitas
Kathy Frank	Melanie Fritz	Jennifer Froehlich	John Gares
Sarah Garito	Lindsay Gersbach	Kelly Glacken	Susan Graham
Forrest Hansen	Marine Havel	Jon Havey	Jennifer Havey
Diane Herbert-Moul	Julie Hess	Candice Holbert	William Hornaday
Maggie Johnson	Kathleen Johnson	Doug Jones	Jessica Jones
Amy Jones	Mike Kissinger	Kim Kontes	June Korty
David Lavin	Pamela Lehman	Katherine Lenehan	Becky Mackey
Heather Marozsan	Patrick Marshall	Jim Maxim	Alison Maxim

Amy Mehrotra  
 Karyn Norton  
 Scott Reidenbach  
 Tiffany Roibu  
 Laura Serinsky  
 Amy Terlecki  
 Julie Williams  
 Laura Yancoskie

Kate Messinger  
 Jennifer O'Connor  
 Taralisa Reinhart  
 Claudia Salgado  
 Carie Shingleton  
 Jacqueline Tomaszewski  
 Mary Williams  
 Jennifer Zebro

Melissa Naiva  
 May O'Keefe  
 Elizabeth Robinson  
 Shauna Scharf  
 Julie Spaulding  
 Colin Tooze  
 Hadley Witcher

Megan Nieberle  
 Joanna Patterson  
 Roxana Rohe  
 Dara Schmoyer  
 Lynn Sundblad  
 Jane Tsai  
 Stacy Worton

**Library Volunteers**

Lindsay Belzer  
 Jean Febbo  
 Marie Gould  
 Stephanie Kline  
 Larissa Mott  
 Michelle Spina  
 Faiza Tariq

Alicia Bond  
 Jennifer Frazer  
 Carrie Grau  
 Amanda Laskowski  
 Dorothy Oken  
 Lizette Subach  
 Fern Van Hise

Stephanie Crill  
 Tracey Frederick  
 Brandi Hanson  
 Katherine Lenehan  
 Amanda Ryland  
 Emily Summers  
 Stacy Worton

Suzanne Cronley  
 Sarah Gawthrop  
 Christi Kenney  
 Mary Sue Mansfield  
 Deepali Schwarz  
 Kim Swzech

**VALLEY FORGE ELEMENTARY SCHOOL**

**Cafeteria**

Lauren Doran

Amanda Ivory

**Lobby**

Heather McConnell

**Miscellaneous**

Stacy Albert  
 Fritz Bittenbender  
 Eva Case-Issakov  
 Gary Chiazza  
 Kylie Cross  
 Connie Foster  
 Jessica Graves  
 Un Kyong Ho  
 Karen Jens  
 Claire Lartigue  
 Heather Manifold  
 William Martin  
 Susan McGowan  
 Amanda Miller  
 Alison Murray  
 Hang Nguyen  
 Scott Palmer  
 Wendy Pennie  
 Phyllis Reid  
 Amy Saylor  
 Amal Shah  
 Beth Stanfield  
 Heather Tornvall  
 Jaclyn Wahlers  
 Ying Zhang

Amy Albertson  
 Heather Bittenbender  
 Tarin Cataldo  
 Renu Chudamani  
 Valerie Denault  
 Deborah Frutos-Smith  
 Michael Graves  
 Farzin Irani  
 Beth Joers  
 Susan Look  
 Josh Manifold  
 Siddhartha Mathur  
 Nicole McManus  
 Amanda Mlinar  
 Art Nemchenko  
 Anita Oktrova  
 Tina Parson  
 Joe Pizzio  
 Teresa Reid  
 Kevin Saylor  
 Tracy Simpson  
 Brooke Stienens  
 Caren Trudel  
 Doug Wilson

Lynn Barajas  
 Rita Boerner  
 Kristina Calalang  
 Sara Cole  
 Lauren Doran  
 Maryellen Fulton  
 Tracy Grigoriades  
 Ralph Ivory  
 Kim Kerns  
 Jamie Lynch  
 Tannaz Markazi  
 Angel McAveney  
 Amanda Meyer  
 Vanessa Monahan  
 Amy Nesbitt  
 Daria Olcese  
 Hanita Patel  
 Maria Polenta-Sifakis  
 Sybil Rodrigo  
 Adam Schwartz  
 Tammy Small  
 Natalie Sudall  
 Andrea Vainius  
 Kathleen Wong

Jeanette Bell  
 Andrea Brennan  
 Elena Chernousov  
 Patellen Corr  
 Melissa Fanelli  
 Sandra Genoni  
 Damika Harris  
 Kim Jamme  
 Amy Kline  
 Chiwei Ma  
 Marie Martin  
 Heather McConnell  
 Stacey Mignone  
 Patricia Muldowney  
 Jo Novelli  
 Victoria Ostroff  
 Ed Pennie  
 Moji Pour  
 Ingrid Sandorff  
 Adam Schwartz  
 Julie Soura  
 Lisa Swartzendruber  
 Mijung Vuadens  
 David Wright

**Publishing Center**

Heather Bittenbender  
 Erica Griffel

Emily Brunner  
 Amanda Ivory

Tarin Cataldo  
 Tereza Keohane

Mojdeh Ghahremani  
 Deepa Krishnan



Kaitlen Langerhans  
 Srivani Ravinuthala  
 Jackie Wahlers

Susan McGowan  
 Elayne Schmidt  
 Brooks White

Alison Murray  
 Tracy Simpson  
 Kristen Wright

Moji Pour  
 Julie Soura

**Music**

Tiffany Leong

**Executive Board**

Emily Carteen  
 Angel McAveney  
 Amanda Mlinar

Tarin Cataldo  
 Heather McConnell  
 Alison Murray

Amanda Ivory  
 Rujuta Mandelia  
 Beth Stanfield

Kim Kerns  
 Adrienne Miller  
 Brooks White

**School Store**

Karen Jens

Tara Karbiner

Chiwei Ma

Ann Marie Marburg

**Library**

Stacy Albert  
 Eva Case-Issakov  
 Valerie Denault  
 Enoch Gao  
 Carrie Jacovini  
 Kim Kerns  
 Angel McAveney  
 Ann Marie Marburg  
 Tina Parson  
 Allison Richardson  
 Ingrid Sandorff  
 Tammy Small  
 Brooke Stein  
 Brooks White  
 Fanny Yuliana

Heather Bittenbender  
 Tarin Cataldo  
 Alexis DiLullo  
 Tracy Grigoriades  
 Melissa Keene  
 Chulani Kudalugodaarachichi  
 Heather McConnell  
 Adrienne Miller  
 Wendy Pennie  
 Jenny Roberts  
 Andrea Sau  
 Julie Soura  
 Natalie Sudall  
 Patricia Willcox  
 Ying Zhang

Bridgid Burkert  
 Nancy Coradi  
 Lauren Doran  
 Heather Hill  
 Agnes Kent  
 Claire Lartigue  
 Susan McGowan  
 Christine Miller  
 Joseph Pizzio  
 Jon Rust  
 Linda Schubert  
 Beth Stanfield  
 Heather Tornvall  
 Doug Wilson

Emily Carteen  
 Laura DeJong  
 Mia Dotzel  
 Amanda Ivory  
 Tereza Keohane  
 Jamie Lynch  
 Aida Malik  
 Jo Novelli  
 Phyllis Reid  
 Franny Ryan  
 Tracy Simpson  
 Brooke Stienes  
 Jackie Wahlers  
 Kristen Wright

**T/E MIDDLE SCHOOL**

**School Store**

Kristine Adams  
 Ina Fricchione  
 Tracy Hughes  
 Elizabeth Mailey  
 Jennifer Roessler  
 Anna Umsted

Erica Barnes  
 Coleen Fullam-Hillman  
 Kate Kilgariff  
 Darcy Mc Groarty  
 Wendy Sharkey  
 Jessica Weinberg

Heather Burton  
 Angela Harris  
 Catherine Kunsch  
 Kathleen Meaney  
 Ann-Charlotte Storer  
 Yuanging Yu

Rebecca Caldwell  
 Diane Hoey  
 Michele Lynch  
 Suzanne Norris  
 Barbara Todd

**5<sup>th</sup> Grade Zoo Field Trip**

Michele Airiau  
 Georgann Bernabeo  
 Kathryn Campbell  
 Grey Cremer  
 Jacqueline Henry  
 Andrew Levin  
 Ashley Meyers  
 Sara Padilla  
 Adrian Prawak  
 Margaret Ruschmann  
 Paul Shoup  
 Flo Stopper  
 Anna Umstead

Matt Ballard  
 Emily Bernstein  
 Laura Chambers  
 Jennifer Fryberger  
 Amy Holzapfel  
 Renee Liberato  
 Katharine Murphy  
 Melissa Park  
 Erin Preston  
 Barbara Schiff  
 Isobel Spence  
 Meg Taft  
 Katherine Vanderau

Erica Barnes  
 Beth Breault  
 Shannon Choe  
 Jennifer Gowadia  
 Nicole Kent  
 Isabel Lip  
 Christine Neilon  
 Ami Patel  
 Barbara Rainbow  
 Marie Scutti  
 Chrissy Steele  
 Rita Thompson  
 Maggie Yates

Jane Bearinger  
 Meg Burgo  
 Louis Chow  
 Darren Henry  
 Catherine Kunsch  
 Forrest Mahon  
 Autumn O'Reilly  
 Sandra Patterer  
 Amy Roseland  
 Wendy Sharkey  
 Naso Stoios  
 Margaret Tierney  
 Yuanqing Yu

**Jr. Model United Nations Trip**

John Bagby

Francine Danenhower

Angela Harris

Rupa Joshi

Katrina Von Hoyer	Kathleen Wylonis		
<b>Multi-Cultural Day</b>			
Seetha Aiyar	Archana Anne	Annie Chen	Shweta Chopra
Kang Chu	Rania El-Desoki	Arti Goyal	Kunaal Goyal
Anita Lalloo	Cindy Lu	Jim Lou	Jennifer Marasala
Shivani Murty	Shaun Snyder	Katrina Von Hoyer	
<b>Zumba Gym Class</b>			
Becky DiMino			
<b>Movement Monday- Classical</b>			
<b>Indian Dance</b>			
Savitri Vaidhyanathan			
<b>CONESTOGA HIGH SCHOOL</b>			
<b>Keystone Exams Mailing</b>			
Amy Buck	Yingli Liu	Geraldine O'Leary	Karen Seifert
<b>Drivers</b>			
Jeanette Alwine	Suzanne Emerson	Elizabeth Hannan	Margaret Mac Kenzie
Evans Pancoast			
<b>Main Office</b>			
Amy Buck	Trish Connell	June Di Dario	Judy Dunn
Karen Friedman	Susan Huck	Susie Klein	Kristy Moesler
Erin Shine	Cindy Sillhart		
<b>Student Services</b>			
Barbara Bashe	Tracy Castelli	Susan Hirshman	Margaret Mac Kenzie
Jane Martin	Carol Overend	Sarah Regan	Jennifer Roessler
Linda Spickler	Jeanne Swope	Karen Williams	
<b>Attendance Office</b>			
Suzanne Emerson	Heidi Lou Mallott	Geraldine O'Leary	Marina Polychronopoulos
Jill Semmer	Rashika Senapathy		
<b>Snow Day in May Volunteers</b>			
Fran Arvan	Martha Atchinson	Frank Aufiero	Frani Aufiero
Mindy Bernstein	Laura Bertin	Wendy Bleczinski	Donald Cancelmo
Jeanette Ciminera	Christine Connors	Paul Czubryt	Vilma Drozdoviene
Julie Malloy- DuTot	Brenda Frandina	Kim Gibney	Elizabeth Goldberg
Mindy Gusdorff	Janie Hamilton	Juliette Hyson	Shailaja Jonnalagadda
Missy Kathol	Elizabeth Killackey	Susie Klein	Danyll Lockett
Monica Jones McCarthy	Lisa Mc Cullough	Kathy Nadel	Susan O'Rourke
Virginia Porras	Krista Ross	Michelle Rossi	Nikki Serafim
Linda Mc Allister Sherry	Evelyn Shreve	Leslie Suskind	Terry Taicher
Patricia Urrunaga	Raul Urrunaga		
<b>Snow Day in May Committee</b>			
Margaret Auslander	Barbara Bashe	Juliette Hyson	Susie Klein
Regina Mauro	Amy Milanek	Lorraine Miller	Lisa Murphy
Bob Pacca	Merraine Rein		
<b>Late Night Stoga Committee</b>			
Enna Allen	Heather Bailey	Tracy Castelli	Cathleen Collins
Deborah Ealer	Tracey Ellerbeck	Joanne Howarth	Raquel Hunter
Dawn Morgan	Lisa Ondich	Diane Pancoast	Stacey Pellegrini
<b>Late Night Stoga Volunteers</b>			
Douglas Anestad	Marianne Anestad	Kerry Borska	Amy Brown
Jeannette Casterline	Wendy DiRico	Angela Furtaw	Jana Garanicova
Susanne Hay	Jennifer Horan	Patti Kennedy	Leslie Lewis

Peter Looft	Aydee Ruiz De Esparza Malacon	Gwenn Mascioli	Mike Mc Fadden
Katherine Mc Govern	Kristy Moesler	Catherine Renon	Jin Zhou

**Reflections Committee**

Tracy Castelli	Sandra Forbes	Amy George	Rene Jones
Elizabeth Killackey	Carol Lake	Danyll Lockett	Gwenn Mascioli
Virginia Porras	Jennifer Roessler	Evelyn Shreve	Leslie Susskind
Tina Whitlow	Sharon Willis		

**Reflections Volunteers**

Fran Arvan	Martha Atchinson	Kathleen Bailer	Laura Bertin
Amy Brown	Amy Buck	Tracy Castelli	Elizabeth Castleman
Patty Davis	Carol Diehl	Nancy Gray	Susanne Hay
Joanne Howarth	Susan Huck	Raquel Hunter	Maria Kalilec
Elizabeth Killackey	Lisa Mc Dugall	Amy Milanek	Lorraine Miller
Sandie Nicholson	Debbie Riener	Megan Robinson	Karen Seifert
Nikki Serafim	Leslie Susskind	Jeane Swope	Karen Williams

**2017-2018 Hourly Wage Rates for the Tredyffrin/Easttown School District Non- Instructional (Support Personnel) Temps/Subs**

The Board of School Directors approved the Tredyffrin/Easttown School District Non-Instructional (Support Personnel) Temps/Subs hourly wage rates for the 2017-2018 school year as listed.

**2017-2018 Hourly Wage Rates  
T/E Temps/Substitutes**

	7/1/16	7/1/17
Secretarial-Clerical/Accounting	13.42	13.65
Custodial	11.58	11.78
Maintenance (general)	13.81	14.05
Maintenance (experienced)	18.17	18.48
Security	12.27	12.48
Health Room Nurse	19.28	19.61
Food Services/Cook/General Kitchen Worker		
Starting	11.49	11.69
2 plus years' experience	12.65	12.87
Food Services Managers	13.49	13.72

- Secretarial/clerical sub/temp anticipated to work for a period of 90 days for employee on an approved leave of absence or vacancy will be paid at the appropriate rate set forth in the current TENIG Collective Bargaining Agreement.
- Temp/sub secretarial/clerical/accounting rate adjusts to \$14.32 per hour after employee completes 500 hours of service.

Rates reflect a 1.7% increase.

**2017- 2018 Hourly Wage Rates for Teacher Aides, Paraprofessionals, Evening School Suspension/Monitors (Secondary Schools), District Summer Crew Rates**

The Board of School Directors approved the hourly wage rates for teacher aides, paraprofessionals, evening school suspension/monitors (secondary schools) and District summer crew for the 2017-2018 school year as listed.

**2017-2018 Hourly Wage Rates  
Teacher Aides, Paraprofessionals, Evening School Suspension/Monitors (Secondary Schools),**

**District Summer Crew**

	<u>2016-17</u>	<u>2017-18</u>
Teacher Aides (Instructional/Clerical)	12.94	13.16
Paraprofessionals	18.87	19.19
• Science Aide (Elementary)		
• Reading Support (including BRIDGE and Early Intervention)		
• Applied Technology Aides (K-12)		
Special Education Support		
• Paraprofessional	18.13	18.44
• Para Educator	13.78	14.01
Evening School Suspension/Monitor (Secondary Schools – Certificate Required)	23.45	23.85
Crossing Guard	17.47	17.77
Summer Crew (General Seasonal)		
1 <sup>st</sup> year (starting)	9.92	10.09
2 <sup>nd</sup> consecutive year	10.58	10.76

**2017-2018 Substitute Teacher Rate Program for Teacher/Nurse Substitutes (non-contract)**

The Board of School Directors approved the following substitute teacher rate schedule for teacher/nurse substitutes (certificate required) effective 7/1/17 for the 2017-2018 school year:

- Pay \$115/day for substitutes on an “as needed” basis for the first thirty-five (35) days.
- Adjust substitute teacher rate to \$125/day after thirty-sixth (36) day.
- Substitutes anticipated to replace the same teacher for more than twenty-one (21) days will receive two (2) times their prevailing substitute teacher rate—up to forty-five (45) days.

Note: Cumulative workdays in the previous school year will be considered when implementing the above rate schedule.

**Contracted Services for 2017-2018 School Year**

That the Board of School Directors approved the attached list of vendors to provide services to students during the 2017-2018 school year.

**Superintendent Evaluation Criteria**

Pursuant to Act 82 of 2012, the Board adopted, as the required objective performance standards for Superintendent, the District goals to be presented by Dr. Gusick to the Board at its August 28, 2017 Board meeting for adoption at its September 25, 2017 meeting.

**2017 Summer Workshops and Participants**

The Board of School Directors approved the following workshops and participants at a rate of \$40 per hour in accordance with School Board Policy #4505 and the negotiated agreement.

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**2017 Summer Workshops**


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**ART****3D Mixed Media Curriculum Design:****Date(s):** 3 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Jacqui Rothera**Participants:** 2 high school art teachers

Participants will meet to design the curriculum for the new 3D Mixed Media Course and develop a curriculum document, unit lesson plans, and a materials list.

**Studio Art Program Curriculum Update:****Date(s):** 2 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Director:** Jacqui Rothera**Participants:** 4 high school art teachers

Participants will meet to review, revise and update the Studio Art curriculum. Changes to vertical teaming and the overall 3D curriculum will be the main focus of this update.

**ARTISTRY IN TEACHING****Artistry of Teaching November Inservice Planning:****Date(s):** 2 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Location:** TBD**Directors:** Wendy Towle, Nancy Adams, Pat Gately, Oscar Torres, Jr.**Participants:** 10 participants

The participants in this workshop will all be presenters during the November 7<sup>th</sup> inservice day. They will work with curriculum supervisors to develop and refine their presentations.

**Artistry of Teaching Instructional Module Planning:****Date(s):** 2 days, TBD**Time:** 8:00 a.m. to 1:00 p.m.**Directors:** Wendy Towle, Nancy Adams, Pat Gately, Oscar Torres, Jr.**Participants:** 20 Participants

The participants in this workshop will all be members of the Artistry of Teaching Committee. They will continue their work to develop instructional modules based on themes and dispositions of teaching artistry with the goal of presenting the modules to colleagues during the 2017-18 school year.

**COUNSELING****College Search Planning for High School Counselors:****Date(s):** 1 day; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Directors:** Misty Whelan, Mark Cataldi**Participants:** 9 high school counselors

Participants will work on the implementation of the recently approved college search resource, Scoir. Scoir provides software for the college search, guidance, application and admission services. Participants will develop a plan for how this additional resource will blend with the current use of Naviance.

**Developmental School Counseling Program:****Date(s):** 1 day; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Directors:** Mark Cataldi, Misty Whelan**Participants:** 8 school counselors to represent elementary, middle, and high school

Participants will review the K-12 developmental school counseling program for continuity of student services. The District's school counseling program will be examined and the state required school counseling plan will be updated.

**CULTURAL PROFICIENCY****Cultural Proficiency Development and "No Place for Hate" Planning:****Date(s):** 4 days in July

**Time:** 8:00 a.m. to 12:00 p.m.

**Directors:** Andy Phillips, Kim Morris, Oscar Torres, Jr.

**Participants:** 3 TEMS teachers

Participants will continue to work on initiatives at T/E Middle School aimed at raising the staff's cultural proficiency and improving the school climate for students of all cultural backgrounds. Topics discussed will be school-wide activities, curriculum enhancement, school practices, extra-curricular opportunities, and partnerships with the PTO and other community groups. Related to these efforts will be the planning of events that will help TEMS apply to be recognized as a "No Place for Hate" school by the Anti-Defamation League in the future.

### ENGLISH/LANGUAGE ARTS

**ELA PSSA Data Analysis:**

**Date(s):** 2 days; TBD

**Time:** 8:30 a.m. to 1:30 p.m.

**Location:** BES

**Director:** Pat Gately

**Participants:** 12 language arts teachers (1 from each grade, 3-8)

Participants will examine data from the third standardized assessment associated with the PA Core standards in order to evaluate curricular alignment and help identify future needs.

**Elementary Reading Specialists' Literacy by Design Inservice Planning:**

**Date(s):** 2 days; TBD

**Time:** 1:00 p.m. to 5:00 p.m.

**Location:** BES

**Director:** Pat Gately

**Participants:** 5 elementary reading specialists

Participants will review the grade-level materials for Literacy by Design (LbD) in order to enhance teacher facility with the reading developmental sequence and differentiation strategies and materials. Participants will design LbD teacher in-service materials.

**Middle and High School Writing Framework Curriculum Development:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** CHS Library

**Director:** Pat Gately

**Participants:** 4 middle school/high school English teachers (Grade 7-12)

Participants will update the Writing Framework for grades 7-12 to include: continued alignment to the Pennsylvania Core Standards, best practices for secondary writing, and current course scope and sequence.

**High School English Curriculum Development:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** CHS Library

**Director:** Pat Gately

**Participants:** 4 high school English teachers

Participants will review the results of the student survey and Department need assessment in order to: update and enhance the curriculum of current course offerings or develop the curriculum for a new Conestoga High School English course, to be implemented in the 2018-2019 school year.

**Middle School Media Specialists:**

**Date:** 1 day; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** TEMS and VFMS Library

**Director:** Pat Gately

**Participants:** 2 middle school media specialists

Participants will collaborate to continue to develop middle school media center innovation spaces.

**High School Media Specialists:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** CHS Library

**Directors:** Pat Gately, Amy Meisinger

**Participants:** 2 high school media specialists

Participants will collaborate to reconfigure the library space to better equip students for the 1:1 laptop initiative.

**New Reading Specialist Critical Reading Inventory Training:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** BES

**Director:** Pat Gately

**Participant:** New Reading Specialist (1 teacher)

Participant will receive training on the Critical Reading Inventory, including how to administer the reading assessment tool and how to write reports.

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**ESL**

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**ESL Data Analysis and Curriculum Development:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** 8 ESL teachers

Participants will analyze WIDA ACCESS scores of English Language Learners. ESL teachers will also be trained on the new state requirements for educating English Language Learners. ESL teachers will develop a Comprehensive Thematic Scope and Sequence of the ESL curriculum aligned to ELL Standards. Specific attention will be applied to the development of assessments based on the curricular program.

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**GIFTED**

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**Meeting the Needs of Gifted Learners - Elementary School Level:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Stephanie Demming

**Participants:** 6 elementary gifted support teachers

The elementary gifted support teachers will review GIEP goals, lessons, and assessment activities in connection with state standards and District programming. The teachers will review and revise the protocols and schedules for first grade screening and evaluation for 2017-18 school year. The teachers will also update the fourth grade re-evaluation checklist for 2018. Further, the teachers will design robotics and coding activities in connection with the Challenge program and grade level curriculum units.

**Meeting the Needs of Gifted Learners – New Teachers/Secondary Level:**

**Date(s):** 2 days in August; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** TEMS

**Director:** John Mull

**Participants:** 3 new secondary gifted support teachers (TBD)

New secondary gifted support teachers will be trained in state regulations and District practices surrounding the identification and education of gifted students. Protocols for conducting GIEP meetings and for communicating with students, teachers, administrators and families about gifted student needs will be reviewed. Participants will examine the full continuum of

services available to meet the needs of gifted learners. Those new to gifted support will review forms and processes to guide and document the academic enrichment of gifted learners in T/E, and they will be trained in the use of IEP-plus software.

**Meeting the Needs of Gifted Learners - Middle School:**

**Date(s):** 2 days in July/August; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** TEMS

**Director:** John Mull

**Participants:** 6 middle school gifted support teachers

Participants will meet to review and revise existing curricular materials for middle school gifted seminars.

Additional extension opportunities and projects will be designed to make connections to the CORE curriculum in English, Math, Science and Social Studies.

**Meeting the Needs of Gifted Learners - High School:**

**Date(s):** 2 day in July/August; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** TEMS

**Director:** John Mull

**Participants:** 3 high school gifted support teachers

Participants will meet to discuss innovations at the intersections between disciplines and then design learning extension opportunities for students that take advantage of asynchronous communication tools.

**HEALTH/PHYSICAL EDUCATION**

**Health Curriculum Review for Grades 7-9:**

**Date:** 1 day; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** 8 health teachers

Participants will identify opportunities to enhance health units and lessons that include the technology available to the students. Lessons will include updated resources available to teachers.

**HIGH SCHOOL**

**College and Career Transition (CCT) Course:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Directors:** Oscar Torres, Jr., Mark Cataldi

**Participants:** 5 members of the CCT planning group

Participants will begin to develop the curriculum for the recently approved course in College and Career Transition. The course will be required of all 11<sup>th</sup> grade students starting in the 2018-2019 school year.

**Peer Mediation for High School Teams:**

**Date(s):** 5 days; TBD

**Time:** 7:30 a.m. to 3:30 p.m. (one hour unpaid lunch)

**Director:** Misty Whelan

**Participants:** Marci Mariani and 3 additional advisors

Participants will train student peer mediators as part of the existing building-level peer mediation program for conflict resolution and building team skills. Annual training is critical to ensure a cadre of students and faculty sponsors to support and maintain the program. The peer mediation program is a component of the District's initiatives for positive school climate.

**High School AASU Club:**

**Date(s):** July 10-11



**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Misty Whelan

**Participants:** Leashia Lewis, Carol Gibson

The advisors will develop AASU club goals for 2017-18. Time will be spent planning the yearly calendar and developing the club membership roster and invitation letters for new members. In addition, AASU officers and club members will join the advisors for leadership training.

**High School Navigate Program:**

**Date(s):** July 12-13

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Misty Whelan

**Participants:** Leashia Lewis, Carol Gibson, Dan McDermott

Participants will plan the Navigate meeting schedule, create topics and lesson plans for each meeting, and plan the overnight and day college trips. This planning will provide a full year of programming for students of under-represented populations with the goal of increasing college readiness and academic motivation and success.

**AP Seminar Curriculum Development:**

**Date(s):** 2 days (including 1 day with AP Research); TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Location:** CHS

**Directors:** Matthew Sterenczak, Amy Meisinger

**Participant:** 1 high school teacher

Participants will re-design the curriculum for the second year of the AP Seminar course to include an updated curriculum document, unit syllabi, assessments, and coordination with the new AP Research course.

**MATHEMATICS**

**Algebra 2:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Nancy Adams

**Participants:** 6 high school math teachers

Participants will design the curriculum for the new Algebra 2 text to include a planned curriculum document, unit syllabi, and assessments.

**Elementary Math Support:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Nancy Adams

**Participants:** Lisa McIntyre, Linda Krause, Jess Gallo, Trish Plunkett, Patty McCarrin

Participants will analyze data from the most recent test administration. Participants will use the data to design instruction and assessments as needed and to prepare a visual representation of the data.

**MIF Grade 7:**

**Date(s):** July 31–August 4

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Nancy Adams

**Participants:** 9 teachers (6 seventh grade, 2 sixth grade and 1 special education teacher)

Participants will examine individual MIF Courses 1 and 2 materials and design instruction. Participants will learn about and use bar models.

**MIDDLE SCHOOL ADVISORY**

**Middle School Advisory Initiatives:**

**Date(s):** 4 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Directors:** Nancy Adams, Andy Phillips, Wendy Towle, Pat Gately, Matthew Sterenczak

**Participants:** 16 teachers (Four for each initiative)

Participants will design curriculum and instruction for the new Middle School Advisory Initiatives. Each will contain a series of 16 student experiences.

### MUSIC

**Songwriting:**

**Date(s):** 3 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Nancy Adams

**Participants:** 2 high school music teachers

Participants will design the curriculum for the new songwriting course to include a planned curriculum document, unit syllabi, and assessments.

### SCIENCE

**Astronomy:**

**Date(s):** 4 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Nancy Adams

**Participants:** Mike Kane and one additional high school science teacher

Participants will design the curriculum for the new, science-based course to include a planned curriculum document, unit syllabi, and assessments.

**AP Computer Science Principles:**

**Date(s):** 4 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Nancy Adams

**Participants:** 2 high school math teachers

Participants will design the curriculum for the new AP Computer Science Principles course to include a planned curriculum document, unit syllabi, and assessments.

**Fifth Grade Science:**

**Date(s):** 1 day; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Nancy Adams

**Participants:** 8 middle school teachers

Participants will review the first year of use of Integrated Science and complete a curriculum document aligned to the PA Science Standards.

**Elementary Robotics:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Directors:** Nancy Adams, Stephanie Demming

**Participants:** Susan McCann, Dominic Parrotta, Andrea Bruce, Beth Adams, Melissa Moreno, Caroline Silverman

Participants will develop a binder of best practices and activities for using the Blue Bots, Probots, Dash and Dot, Sphero and Ozobots in their classroom instruction. This will be shared with all elementary core and gifted professional staff in August.

**Science Notebooks:**

**Date(s):** 3 days; TBD  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** Nancy Adams  
**Participants:** 10 elementary teachers

Participants will re-design one of their science packets as a learning tool that, through writing, helps the students learn content, language and processes of science with a goal of moving to an insightful use of science note-taking strategies.

### SAFETY

**Emergency Preparedness:**

**Date:** 1 day; TBD  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** Mark Cataldi

**Participants:** 8 members of the District Safety Committee

Participants will continue to examine the recommendations made by the Risk and Vulnerability Assessment that was completed by the PA State Police. The District Emergency Preparedness Plan and building safety plans will be updated accordingly.

### SOCIAL STUDIES

**Honors World History Curriculum Collaboration:**

**Date(s):** July 20; August 1  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Location:** CHS  
**Director:** Matthew Sterenczak

**Participants:** Greg Hein, Aaron Lockard, Megan McDugall, Emily Zwart

Participants will collaborate to revise and revamp their research based projects that are assigned each marking period.

**AP World History Curriculum Collaboration:**

**Date(s):** 2 days; TBD  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Location:** CHS  
**Director:** Matthew Sterenczak

**Participants:** Megan McDugall, David Zimmerman

Participants will collaborate to design and modify lessons in order to align instruction with the recently redesigned AP World History curriculum and exam.

**5<sup>th</sup> Grade Social Studies Collaboration:**

**Date(s):** July 17 and 18  
**Time:** 8:00 am-1:00 pm  
**Location:** VFMS  
**Director:** Matthew Sterenczak

**Participants:** Ed Collins, Beth Guistwhite, Katie Holmes, Heather O'Connor, Susan Smith, AJ Thompson, Marquis Weeks

Participants will review current best practices in social studies instruction which incorporate reading, writing, and critical thinking skills as well as technology to enhance the current curriculum. Teachers will create purposeful, engaging products including formative and summative assessments, text based assessments which incorporate primary and secondary sources and activities incorporating geospatial tools which can be readily implemented into the curriculum on a daily basis.

### STRATEGIC PLANNING

**Middle School Strategic Planning Resilience/Development of a Scope and Sequence:****Date(s):** 2 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Directors:** Oscar Torres, Jr., Nicole Roy**Participants:** 8 participants (2 emotional support teachers, 1 mental health specialist, 5 core teachers)

Participants will develop a Scope and Sequence along with the lessons for students to build capacity for resilience, grit, and flexibility at the middle school that will serve as a foundation for success as life-long learners within the core classroom.

**CHS Strategic Planning Resilience:****Date(s):** 2 days; TBD**Time:** 8:00 a.m. to 1:00 p.m.**Directors:** Oscar Torres, Jr., Nicole Roy**Participants:** 10 participants (1 emotional support teacher, 1 mental health specialist, 1 guidance counselor and 7 core teachers)

Participants will develop a plan for students to build capacity for resilience, grit, and flexibility that will serve as a foundation for success as life-long learners.

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**STUDENT SERVICES**


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**Zones of Regulation – Elementary:****Date:** 1 day; TBD**Time:** 4 hours**Directors:** Katie Parker, Nicole Riley**Participants:** 5 elementary special education teachers

Participants will review the Zones of Regulation curriculum as it is utilized in the Emotional Support program at the elementary level and develop their own usable lessons based on the curriculum. Participants will produce/re-produce materials, design lessons and set a scope of implementation for students.

**Elementary Intensive Needs:****Date(s):** 2 days; TBD**Time:** 4 hours per day**Director:** Katie Parker**Participants:** 4 elementary special education teachers

Participants will review the needs of incoming students with intensive needs (i.e. Life Skills, Autistic Support, Emotional Support, and Supplemental Kindergarten) to enhance programming. Participants will review existing curriculum for intensive needs students and determine whether additional resources are needed.

**Secondary Intensive Needs/Healthy Relationships Curriculum:****Date(s):** 2 days; TBD**Time:** 4 hours per day**Directors:** Lisa Snyder, Katie Parker**Participants:** 7 secondary special education teachers

Participants will review the needs of incoming students with intensive needs (i.e. Life Skills, Autistic Support, Supplemental Learning Support) to enhance programming. Participants will review existing curriculum for intensive needs students and determine whether additional resources are needed.

**VBMAPP:****Date(s):** 3 days; TBD**Time:** 4 hours per day**Director:** Katie Parker**Participants:** 3 teachers

Participants will review the VBMAPP program, curriculum and develop individual student interventions. Participants will review materials, create assessments and individualized programming for students with severe language challenges.

**Executive Functioning:**

**Date(s):** 2 days; TBD

**Time:** 4 hours per day

**Directors:** Nicole Roy, Lisa Snyder

**Participants:** 6 middle school special education teachers

Participants will review the needs of current and incoming middle school special education students with executive function goals. Participants will review our new curriculum, develop lessons, and collaborate on implementation strategies.

**Extended School Year Planning, Implementation and Review of Responsibilities:**

**Date(s):** 9 days in July and August

**Time:** 4 hours per day

**Director:** Chris Groppe

**Participant:** 1 Teacher on Special Assignment

Participant will complete an on-site review of ESY classes and document all aspects of the implementation of the Extended School Year for 2017. The report will include the efficiency and effectiveness of staffing, scheduling, academic activities, supplies, assistive devices, organization, facilities, transportation process and other aspects of the District ESY programming that will assist in future planning.

**Transition Planning for Students with Disabilities at the High School Level:**

**Date(s):** 4 days in July/August

**Time:** 4 hours per day

**Directors:** Nicole Roy, Katie Parker

**Participants:** 3 participants

Special education teachers at the high school level will meet to review student needs for those students who are transitioning from grade to grade and/or teacher to teacher. The team will review each IEP and compare it to the student's schedule to insure that students are receiving the support they need to be successful at the high school level.

**TECHNOLOGY**

**Elementary Keyboarding:**

**Date:** 1 day in July or August; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Mike Szymendera

**Participants:** 6 (Lisa Lukens, 5 elementary school teachers)

Participants in this workshop will evaluate our current software used for keyboarding instruction in grades 3 and 4. Alternative software options will also be evaluated.

**Gradebook Managers:**

**Date:** 1 day in July or August; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Mike Szymendera

**Participants:** 5 (Lisa Lukens, 4 teachers [Middle school and high school Gradebook Managers])

Participants in this workshop will develop materials for staff training pertaining to the online gradebook. Participants will review staff needs and develop a plan to support teachers as we enter our second year with a new online gradebook. Materials developed will be used in staff training sessions throughout the 2017-18 school year.

**District Website:**

**Date(s):** 5 days in July or August; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Mike Szymendera

**Participant:** Lisa Lukens

The purpose of this workshop is to assist the Communications Specialist and Director of Instructional Technology during the transition to a new District website.

**Schoology:**

**Date:** 1 day in July or August, TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Mike Szymendera

**Participants:** 8 Maximum (Middle and high school teachers)

Participants will advance their understanding of Schoology and develop strategies to effectively implement the learning management system.

**TV STUDIO**

**TV Studio Equipment Training:**

**Date:** 1 day; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Mike Szymendera

**Participants:** 2 TV studio teachers

Participants will receive training on the new TV Studio equipment so they are ready to work with the students when the school year begins.

**WORLD LANGUAGES**

**Curriculum Articulation and Alignment for Spanish 4-6:**

**Date:** 1 day; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** 8 CHS world language teachers

Teachers of levels 4, 5 and 6 will articulate the scope and sequence of the curriculum. This workshop will establish the expectations for the units of study in all levels including themes, topics of discussion, vocabulary, "Can do" descriptors, and grammatical concepts.

**French 3 and 4 Curriculum:**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** 4 CHS world language teachers

Participants in this workshop will focus on reviewing the curriculum sequence used during the 2016-2017 school year and the progression of key unit thematic concepts. Participants will also evaluate the usage of various classroom activities used to support unit progression.

**Italian Curriculum Alignment (Levels 1-4):**

**Date(s):** 2 days; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** 2 CHS world language teachers

Participants will review the Italian program to develop a complete scope and sequence of all of the courses leading up to the AP Italian course. The use of authentic materials and updated technologies will be identified for each course.

**Latin Curriculum Articulation and Alignment (Levels 2-4):**

**Date:** 1 day; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** 2 CHS world language teachers

Participants in this workshop will review the established curricula in levels 2-4 and identify cultural themes to supplement the grammar units.

**STAMP Data Review (Levels 2, 4, 6):**

**Date:** 1 day; TBD

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** 10 middle school and high school world language teachers

World Language teachers teaching levels 2, 4 and 6 will convene to analyze the data gathered through the STAMP Assessment. A comparison of the results from the past few years along with recommendations to enhance the curriculum based on the results will be discussed.

**Updated 2017 Classroom and Supplemental Textbook List**

The Board of School Directors approved the updated 2017 Classroom and Supplemental Textbook List which is attached to these minutes.

**Acceptance of Gift**

The Board of School Directors accepted with pleasure and appreciation the following donation:

\$1,113.00 donation from Conestoga Class of 2017 Parent Group to the 2017 Senior Class of Conestoga High School.

**Tax Bill Homestead/Farmstead Exclusion**

The Board of School Directors for the Tredyffrin/Easttown School District adopted the following resolution which pertains to the approval of the Tax Bill Homestead/Farmstead Exclusion for the 2017 – 2018 fiscal year:

WHEREAS, the County Assessor has certified to the School District that there are 11,415 approved homestead properties in the School District and 7 approved farmstead properties in the school district for the 2017 – 2018 fiscal year; and,

WHEREAS, the Pennsylvania Department of Education has certified that the School District's Property Tax Reduction Allocation for the 2017 – 2018 fiscal year is \$2,099,852.66.

In accordance with the Special Session Act 1 of 2006, known as the Taxpayer Relief Act, the Board of School Directors hereby establishes the following homestead/farmstead exclusion for the 2017 – 2018 fiscal year:

1. All approved homesteads and/or farmsteads shall receive a homestead/farmstead exclusion of \$8,199.00 of the assessed value of the homestead and/or farmstead, which, based upon the millage rate established for the 2017 – 2018 fiscal year, corresponds to a tax reduction of \$183.96.
2. The annual property tax bill for each approved homestead and/or farmstead shall include the following information with respect to the homestead/farmstead exclusion: (a) the assessed value, (b) the tax liability on the assessed value, (c) the amount of the homestead/farmstead exclusion in assessed value, (d) the actual tax liability after the homestead/farmstead exclusion and (e) the actual tax savings associated with the homestead/ farmstead exclusion.
3. The following notice shall also be included with the annual property tax bills of all owners of approved homestead and/or farmstead properties:

**NOTICE OF PROPERTY TAX RELIEF**

Your enclosed tax bill includes a tax reduction for your homestead and/or farmstead property. As an eligible homestead and/or farmstead property owner, you have received tax relief through a homestead

and/or farmstead exclusion which has been provided under the Pennsylvania Taxpayer Relief Act, a law passed by the Pennsylvania General Assembly designed to reduce your property taxes.

These provisions shall apply to the annual property tax bills issued in July 2017 and not to any interim real estate tax bill.

RESOLVED, ADOPTED and ENACTED this 12th day of June, 2017.

**Appointment of Insurance Broker of Record for the 2017-2018 School Year**

The Board of School Directors appointed the firm of Willis Towers Watson to serve as the Insurance Broker of Record for the year July 1, 2017 through June 30, 2018.

**Appointment of Depositories for the 2017-2018 School Year**

The Board of School Directors approved the following firm to serve as depositories for the Tredyffrin/Easttown School District for the year July 1, 2017 through June 30, 2018:

Fulton Bank

**Agreement with IU13 Lancaster Lebanon**

The Board of School Directors approved the renewal of the Consortium Member Enterprise Term License agreement between IU13 Lancaster Lebanon and the Tredyffrin/Easttown School District for Adobe Creative Cloud Suite subscriptions in an amount not to exceed \$21,725.00.

**Upper Main Line YMCA Rental Contract**

The Board of School Directors approved a rental contract between the Tredyffrin/Easttown School District and the Upper Main Line YMCA for the use of its tennis courts for the high school tennis team.

**Agreement with Reconstructive Orthopaedic Associates II, P.C.**

The Board of School Directors approved a two-year agreement between the Tredyffrin/Easttown School District and the Reconstructive Orthopaedic Associates II, P.C. for Athletic Training-Sports Medicine services for high school sports at a cost of \$94,253.24 for 2017-2018 school year and \$96,609.57 for 2018-2019 school year and Concussion Program Management at an annual cost of \$1,200 for the 2017-2018 and 2018-2019 school years.

**Settlement Agreement and Mutual Release Agreement**

The Board of School Directors approved a Settlement Agreement and Mutual Release Agreement.

**Educational Services Agreements**

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 15, 2017 through August 27, 2017 in an amount not to exceed \$5,500.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 15, 2017 through August 27, 2017 in an amount not to exceed \$1,200.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 15, 2017 through August 27, 2017 in an amount not to exceed \$5,500.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 15, 2017 through August 27, 2017 in an amount not to exceed \$5,100.



The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for the Extended School Year services unilaterally provided by the family from June 15, 2017 through August 27, 2017 at a total cost not to exceed \$2,940.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs to reimburse the family for Extended School Year services unilaterally provided by the family from June 15, 2017 through August 27, 2017 in an amount not to exceed \$6,240.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2017-2018 school year, including ESY, at a total cost not to exceed \$30,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2017-2018 and 2018-2019 school years, including ESY, at a total cost not to exceed \$66,787.

**Contract with Approved Private School**

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for a District student. This contract covers Extended School Year from June 6, 2017 through August 11, 2017 at a total cost of \$14,280.

**Authorization of Diploma**

The Board of School Directors granted a Conestoga High School diploma to a student, who has fulfilled all requirements for graduation as of June 2017.

Doug Carlson abstained from voting for Brian Carlson’s employment as summer tech crew.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve the consent agenda. The motion passed 9-0.

**Other Actions Under Consideration**

**Resolution Opposing Legislation Which Reduces the Amount of Medicaid Funding to States and School Districts 06-12-17**

The Board of School Directors adopted the following resolution after which the resolution will be conveyed to the local United States Representatives and Senators.

**RESOLUTION IN OPPOSITION TO LEGISLATION WHICH  
REDUCES THE AMOUNT OF MEDICAID FUNDING TO STATES  
AND SCHOOL DISTRICTS  
BY THE BOARD OF SCHOOL DIRECTORS OF THE TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
JUNE 12, 2017**

**#06-12-17**

WHEREAS, school districts can currently apply for Medicaid access funding to help pay for expenses to offset costs of necessary services and equipment for students with medical disabilities; and

WHEREAS, the House of Representatives has passed the American Health Care Act (AHCA):  
and

WHEREAS, the proposed AHCA would dramatically change the financing structure of Medicaid and decrease the amount of money each state receives: and

WHEREAS, under the proposed AHCA school districts would have to compete with hospitals and others for limited funding; and

WHEREAS, the Medicaid reform in the AHCA could undermine critical healthcare services provided to students by school districts and lead to potential new taxes to compensate for the Medicaid shortfall.

NOW THEREFORE BE IT RESOLVED, that, while the Tredyffrin/Easttown School District takes no position on healthcare reform, the District opposes any legislation that significantly changes the funding structure of Medicaid or reduces the amount of Medicaid funds available to schools to provide needed services.

Adopted this 12th day of June, 2017.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Michele Burger moved, then the motion was seconded, that the Board of School Directors approve the Resolution Opposing Legislation Which Reduces the Amount of Medicaid Funding to States and School Districts 06-12-17. The motion passed 9-0.

**Revised Policy 5311: Eligibility for Participation in School-Related Activities, Second Reading**

The Board of School Directors adopted Revised Policy 5311: Eligibility for Participation in School-Related Activities.

**Comments/Questions from the Board:**

- Michele Burger thanked the committee for their work to revise Policy 5311.

**Comments/Questions from Community Members:**

- None.

Roberta Hotinski moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 5311: Eligibility for Participation in School-Related Activities, Second Reading. The motion passed 9-0.

**Revised Policy 5402: Student Wellness and Nutrition, Second Reading**

The Board of School Directors adopted Revised Policy 5402: Student Wellness and Nutrition.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approve the Revised Policy 5402: Student Wellness and Nutrition, Second Reading. The motion passed 9-0.

**Successful Bids**

The Board of School Directors awarded a contract to the following successful bidder(s) for:

Capital Fund 2017-2018:

Renovations for New Emergency Generator at T/E Administration Office

General Construction Contract -- Walter Brucker & Co., Inc.  
Electrical Construction Contract -- Greg A. Vietri, Inc.

made in accordance with the analysis prepared by the District and made a part of this agenda.

**Comments/Questions from the Board:**

- Michele Burger commented on the emergency generator.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve the Successful Bids. The motion passed 9-0.

**Supervisory and Confidential Employee Compensation Adjustments for 2017-2018 and June 2018 One Time Payment**

The Board of School Directors approved the attached Supervisory and Confidential Employee Compensation Plan and salary recommendations for supervisor/confidential employees, effective July 1, 2017; and one time payments for supervisor/confidential employees, for June 2018 in the form presented.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve the Supervisory and Confidential Employee Compensation Adjustments for 2017-2018 and June 2018 One Time Payment. The motion passed 9-0.

**Administrator Compensation Plan**

The Board of School Directors extended the 2013-2017 Administrative Compensation Plan through June 30, 2018 under the same terms and conditions, with the exception of provisions dealing with compensation adjustments for 2017-2018. Effective July 1, 2017 all members of the Act 93 group will receive a 1.7 % increase to their 2016-2017 base salary and continue to receive the one-time payment of 1% in June 2018. This equates to a 1.7% total increase for 2017-2018.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve the Administrator Compensation Plan. The motion passed 9-0.

**Comments/Questions from Community Members:**

- Arthur Zdrozny commented on the budget process, fund balance policy and the 1:1 Laptop Initiative.
- Doug Anestad commented on the TEEA and TENIG negotiations and thanked the School Board.
- Gwenn Mascioli expressed appreciation to the District, Amy Meisinger and the School Board.

**Information  
School Board Meetings**

Mike Kristofco, the District solicitor, stated that there were two executive session since the last Board meeting. Board members discussed personnel matters, litigation matters and collective bargaining.

May 31, 2017 at 6:00 p.m.

June 12, 2017 at 6:00 p.m.

Future School Board Business Meetings:

Monday, August 28, 2017, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, September 25, 2017, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, October 23, 2017, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Michele Burger thanked all involved in the planning of the Conestoga High School graduation ceremony at Teamer Field for the Class of 2017.

Scott Dorsey moved, then the motion was seconded, that the Board of School Directors adjourn the meeting. The motion passed 9-0.

The meeting was adjourned 9:45 p.m.

Submitted by

Arthur J. McDonnell  
Board Secretary

(minutes prepared by M. Durante)